



Credit and Financial Development Division

CFDD "Connect your career"

How to Develop Today's Leaders

Facilitator:

Carolyn Loder

Senior Land Manager

Mountain West, Lafarge North American

Carolyn Clark Loder, land manager for Lafarge North American, experienced a first for women in her late teens through an internship at the US Forest Service by being the first woman to earn a "Red Card." It turned out to be the first in a series of "firsts" in Loder's career. She is also the first woman to chair the New Mexico Mining Association's Hall of Fame and the first to be president of the California Mining Association.

One way forward is to develop leaders with higher order capacities for self-awareness, reflection, learning, empathy, courage, and collaboration. Another is to provide them with a network of relationships that is rich in common language where they are able to share experiences of their workplace action, increase their engagement, and focus their energies in service of the common good.

In leadership development you can create a forum and provide a structure for continuous learning and change. It is based on the view that organizations are complex adaptive systems and that the most leveraged change occurs simultaneously at all levels: individual, team and organization.

Loder takes her own success and knowledge and pays it forward by mentoring, formally and informally, to help develop leaders and help people to realize their goals. She has hired homeless women and trained them to start in administrative positions. She has mentored managers to become more than they ever thought possible. She is actively involved in Habitat for Humanity's Women Build program to help not only families but women by teaching those skills that build confidence.

Today's leaders work in environments of increasing complexity, ambiguity, and evolution, where change is constant and yesterday's solutions are insufficient guides to the future.

You're invited to attend the CFDD-Phoenix business luncheon and seminar to be held Tuesday, October 11 from 11:30 AM to 1:00 PM

**Phoenix Airport Hilton
2435 S. 47th Street, Phoenix, AZ 85034**

Your Customers and co-workers are Welcome!

CALL YOUR RESERVATION TO GEORGEANN WEINHANDL

HOSPITALITY CHAIR @ 602-366-8557 OR

Georgeann_Weinhandl@fmi.com

Cost: CFDD Members \$30.00; Non-members \$45.00

(48 hour cancellation notification is required)



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CFDD Phoenix Chapter members have the option of bringing payment when attending CFDD Day or if billing is required.

An invoice is provided that same day. If you're billing information has changed please update with Treasurer Ayrika Williams, thank you.



Are available for this meeting this meeting